

DDCI

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Executive Registry

62-3748

31 May 1962

**MEMORANDUM FOR: Executive Director**

**SUBJECT: Efficiency Reports**

1. As I have previously indicated, it is essential that we "do right" by the military personnel assigned to the Agency. I refer specifically to the Efficiency Reports rendered on them. As far as I personally am concerned, there can be little gradation amongst our assigned officers -- they are either unsatisfactory and we should get rid of them, or they are up in the superior, exemplary, and outstanding brackets. We have no more room for mediocre military officers than we do for our own mediocre staff officers.

2. Accordingly, I wish you would take steps for me personally to review every Efficiency Report of every military officer, regardless of Branch, that is submitted from the Agency. It might well be that Mr. McCone and I should personally associate ourselves with the reports in some areas. If this becomes too burdensome, I will let you know.

*MSC*

Marshall S. Carter  
Lieutenant General, USA  
Deputy Director

MSC:bec

Orig - Mr. Kirkpatrick

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1 - Mr. Elder

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